

**Blossomland Learning Center
School Improvement Timeline
2016-2021**

| Phase | Activity | Timeline |
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| I | Making the Commitment Explain the new School Improvement Framework. Establish support for the school improvement process. | All tasks are completed in first three months. |
| II | Getting Started Establish the School Improvement Committee. Discuss the role of the principal & the faculty. Review timeline for completing the cycle. Establish & maintain calendar of process. | All tasks are completed in first three months. |
| III | Collecting and Analyzing Data Examine the environmental scan data. Analyze 2012-2013 data for annual report/profile. Disaggregate the annual report/profile data. Create a triangulation of data to support goals. Review of profile. | All tasks are completed in the first six months. |
| IV | Developing the Mission and Goals Develop or revisit the mission statement. Select appropriate goals. Review of mission statement & goals. | All tasks are completed during year one. |
| V | Developing the School Improvement Plan Establish goal communities. Identify assessments to measure performance. Identify the interventions to support the goals. Create the staff development component of the school improvement plan. Refine the school improvement plan. | All tasks are completed during year two. |
| VI | Implementing the School Improvement Plan Determine the baseline performance. Determine the baseline performance for sub-groups. Implement the school improvement plan. Review of school improvement plan. | Early Year Three |
| VII | Monitoring the Implementation of the School Improvement Plan and Documenting the Student Success. Monitor implementation of the school improvement plan. Modify the school improvement plan as needed. Create a documentation report. Finalize calendar of five-year process. Review of school improvement plan. | Years Three, Four and Five. *Year Five |
| VIII | Continuing the Process Celebrate the completion of the cycle. Integrate documented success into the program. Submit final documentation report. | End of Year Five |